CENTURY LAND **JOINT STOCK COMPANY**	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness**

Hanoi, April…… ,2026

PROPOSAL OF THE BOARD OF DIRECTORS
Regarding the Dismissal and supplementary election of 02 (two) Members of the Company's Board of Directors for the term 2023 – 2028

To: The General Meeting of Shareholders

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17th, 2020, amended by Law No. 03/2022/QH15 dated January 11th, 2022;*
- *Pursuant to the Charter of organization and operation of Century Land Joint Stock Company;*
- *Pursuant to the resignation letter of Mr.Pham Thanh Hung dated April 27th, 2026;*
- *Pursuant to the resignation letter of Mr. Mai Huu Dat dated May 14th, 2026,*

The Board of Directors ("BOD") respectfully submits the following to the General Meeting of Shareholders ("GMS") for consideration and approval: We respectfully submit to the General Meeting of Shareholders for approval the dismissal and election of a replacement member of the Board of Directors for the 2023-2028 term, specifically as follows:

1. On April 27th, 2026, the Company received the resignation letter from the position of member of the BOD for the 2023 - 2028 term from Mr. Pham Thanh Hung. On May 14th, 2026, the Company additionally received the resignation letter from the position of member of the BOD for the 2023 - 2028 term from Mr. Mai Huu Dat.

   Pursuant to Clause 4, Article 26 of the Company's Charter, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dismissal of Mr. Pham Thanh Hung and Mr. Mai Huu Dat from his position as a member of the Board of Directors.

   Mr. Pham Thanh Hung and Mr. Mai Huu Dat shall officially cease to hold the status of members of the BOD from the effective date of the Resolution of the General Meeting of Shareholders.

2. Election of additional members to the Company's Board of Directors.

   Based on governance needs and to ensure the prescribed structure of the Board of Directors, the General Meeting of Shareholders will proceed with the election of additional members to the Board of Directors as follows:

- Number of additional members elected to the Board of Directors: 02 (two) members.
- Term: the remaining time of the 2023-2028 term.
- Maximum number of applicants: Unlimited.
- Criteria for candidates to join the Board of Directors: must meet the requirements clearly stipulated in Clause 1, Article 155 of the Enterprise Law No. 59/2020/QH14 and Clause 4, Article 25 of the Company's Charter.
- The list of candidates for the election of additional Board members is compiled from individuals who meet the qualifications and conditions to become Board members and have submitted complete dossiers as stipulated in the Company's Notice of Nomination

and Candidacy for the Election of Additional Board Members. This list will be announced at the General Meeting before the election date for the General Meeting to review and vote on.

- If the number of candidates for the Board of Directors nominated and elected is still insufficient to meet the required number, the incumbent Board of Directors may nominate additional candidates or other shareholders may nominate candidates in accordance with the Company's Charter, Internal Regulations on Corporate Governance, and Regulations on the Organization of the General Meeting of Shareholders.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely thanks!

Recipient:
- Shareholders;
- BOD, BOM;
- Archived:Admin.

ON BEHALF OF BOD
CHAIRMAN

(signed)

Nguyen Trung Vu

<u>Note:</u> *This document may be amended, supplemented appropriately and submitted to the General Meeting of Shareholders for consideration and approval at the General Meeting.*